"Substantial and effective. Christopher's concepts and models are solid and powerful. The Responsibility Process had immediate impact on our executive team performance."

Juan Carlos López Villarreal
Chairman of the Board, Grupo Industrial Saltillo

You Will Create Impact

When you want to create impact at your next organizational event, you will want to talk to Christopher Avery. Known for delivering powerful messages in impactful ways, Christopher is recognized worldwide for his deep expertise and mastery of The Responsibility Process™ — the only how-to approach for understanding, taking, and teaching personal responsibility, the first principle of success in any endeavor.

About Christopher Avery

You might agree that taking personal responsibility is the first principle of success, but until now, experts could not tell you how to take responsibility - only that you should be responsible.

That's not enough and not very helpful.

Christopher Avery has studied responsibility within organizations - what it is, what it isn't, and how high performing individuals, teams, and business cultures leverage responsibility to create impact. The output of his research, his work, and his passion is the first how-to approach for taking and teaching personal responsibility, something that he has shared with audiences all around the world.

Christopher appreciates, and shares with audiences, that how we choose to experience responsibility is a moment-to-moment personal choice and not about title, tenure, or position. These rich discoveries are changing how people live more fulfilling lives, how leaders lead, how teams get built, and how coaches and parents teach and inspire personal responsibility.

Christopher uses the real-life experiences of his audience to highlight the importance of personal responsibility and to provide practical suggestions and ideas that listeners can put to immediate use, and with immediate effect.

His fusion of real-life stories and his conversational techniques connect with his audience at an intimate, intense and individual level.

Christopher has inspired and entertained audiences at hundreds of events around the world, keynoting important conferences with inspiring lessons about leadership, responsibility, and creating sustainable change inside organizations. His successes include: GAP, Wells Fargo, DTE, Rally Software and eBay, to name a few.

He's a dynamic, entertaining, and memorable speaker. He's also the author of the the popular classic "Teamwork Is An Individual Skill" for everyone who is fed up with working in bad teams. Fortune magazine called it the only book on teamwork you need to read. He co-authored the Declaration of Interdependence and co-founded the Agile Project Leadership Network dedicated to connecting, developing, and supporting great project leaders. Christopher earned his Doctorate in Communication of Technology from The University of Texas at Austin where he occasionally lectures. He is a Visiting Scholar at Capella University.

Christopher is also the President and CEO of Partnerwerks™ Inc, the company he co-founded in 1991 and which shares best practices for collaborating under competitive conditions. Partnerwerks collaborates with premier companies around the world.

As the visionary force behind The Leadership Gift™ worldwide community, Christopher applies groundbreaking discoveries about personal responsibility and performance to support leaders intent on rapidly building highly reliable, agile, sustainable, and accelerating teams and cultures.

Partnerwerks™

CHRISTOPHER AVERY™
& THE LEADERSHIP GIFT™

Sample Client List

Most Popular Speech Topics

The Responsibility Process

Mastering Responsibility

Teamwork is an Individual Skill

Christopher will tailor his presentation to meet the needs of your audience, and the intended outcomes of your event. Christopher's focus is on leadership, and the role that The Responsibility Process™ -- the how-to-approach for understanding, taking, and teaching personal responsibility, the first principle of success in any endeavor.

Speeches and keynotes are typically **45 to 90 minutes** in length.

Three hour workshop sessions, which have a more interactive feel to them, are also delivered by Christopher.

Who is it for: Leaders at all levels who care about taking personal responsibility for performance, the lives of smart people at work, engagement, business culture, agility, innovation, and change.

What is it: Workshop intensive, inspiring keynote or half-day hands-on.

The storyline: You were born with The Leadership Gift. Everyone is. Every act of real leadership taps into it. But few people ever discover this gift by themselves. Now any individual, team, or business culture can master it.

Christopher's field research on the front lines of corporate leadership over the last twenty years provides the first how-to approach for taking, teaching, and inspiring personal responsibility – the first principle of success in any endeavor. Many leaders consider it the essence of learning, growth, success, agility, and change.

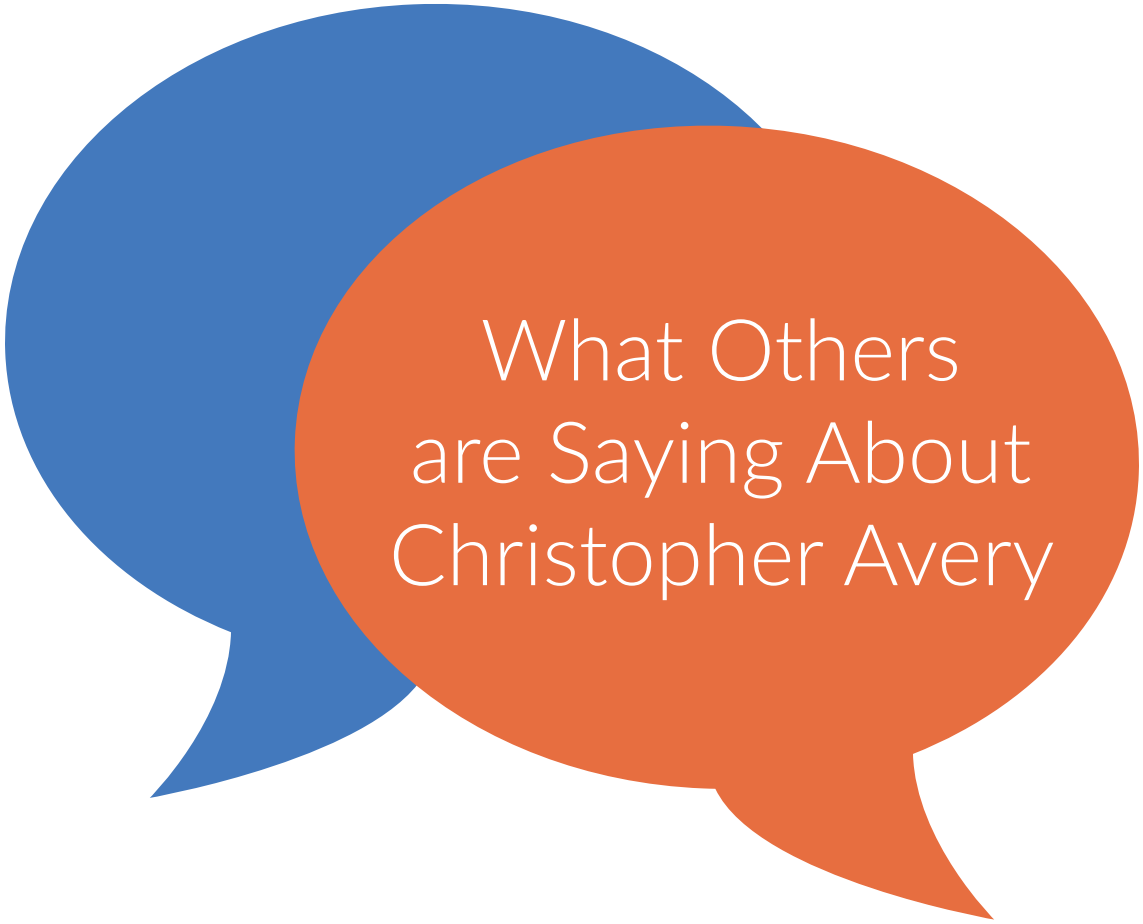
You can apply this research to expand your leadership power and ability every day, build unstoppable teams, and develop a culture of amazing engagement and agility.

For Introducing Christopher Avery to Your Audience

Christopher Avery, Ph.D. is among the most out-spoken, studied, and quoted advisors on responsible leadership in the workplace today. Indeed leaders worldwide study Christopher's research because it shows them how to consciously expand their leadership power and ability every day so they can learn and grow faster, overcome challenges, and achieve their potential while energizing their teams and organizations.

Christopher's approach derives from 20 years of field studies on the front lines of leadership about how personal responsibility- the first principle of success — operates in our minds. These rich discoveries are changing how leaders lead, how agile teams and organizations get built, and how coaches and parents teach and inspire personal responsibility.

Please welcome Christopher Avery.



What Others are Saying About Christopher Avery

"This is the first leadership program I've attended where I agree with every concept and principle presented."

Tim Miller
CEO, Rally Software Development

"Learning about The Responsibility Process™ from Christopher with my management team was the most important hour I've spent in months."

John Gordon
SVP Technology, Fidelity National Information Services

"That was terrific! My commitment to your approach is very strong. More importantly, my leadership is enthused."

Lynne Ellyn
SVP & CIO, DTE Energy Corporation

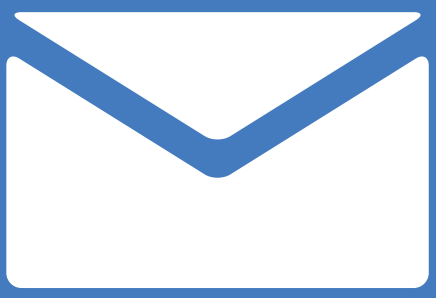
"You were a hit! Without a question, we made the right choice in asking you to launch our national conference."

Peter Jenkins JD
President, LawPartnering.com

Partnerwerks in your Organization

Partnerwerks processes and methods apply Christopher's content across industries and companies worldwide. We work with some of the most progressive organizations in the world. Our consultative approach seeks the best fit of content and delivery formats for your business goals and context.

Contact us to learn more about seminars, workshops, consulting engagements and more.



Contact Us

For information about booking Christopher for a keynote or workshop, please contact Christopher through ChristopherAvery.com/contact.

For a capabilities discussion about our solutions for corporations contact us through Partnerwerks.com/contact-us.

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