EXERCISING YOUR AGILE LEADERSHIP GIFT

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“Agile practices efficiently expose problems.

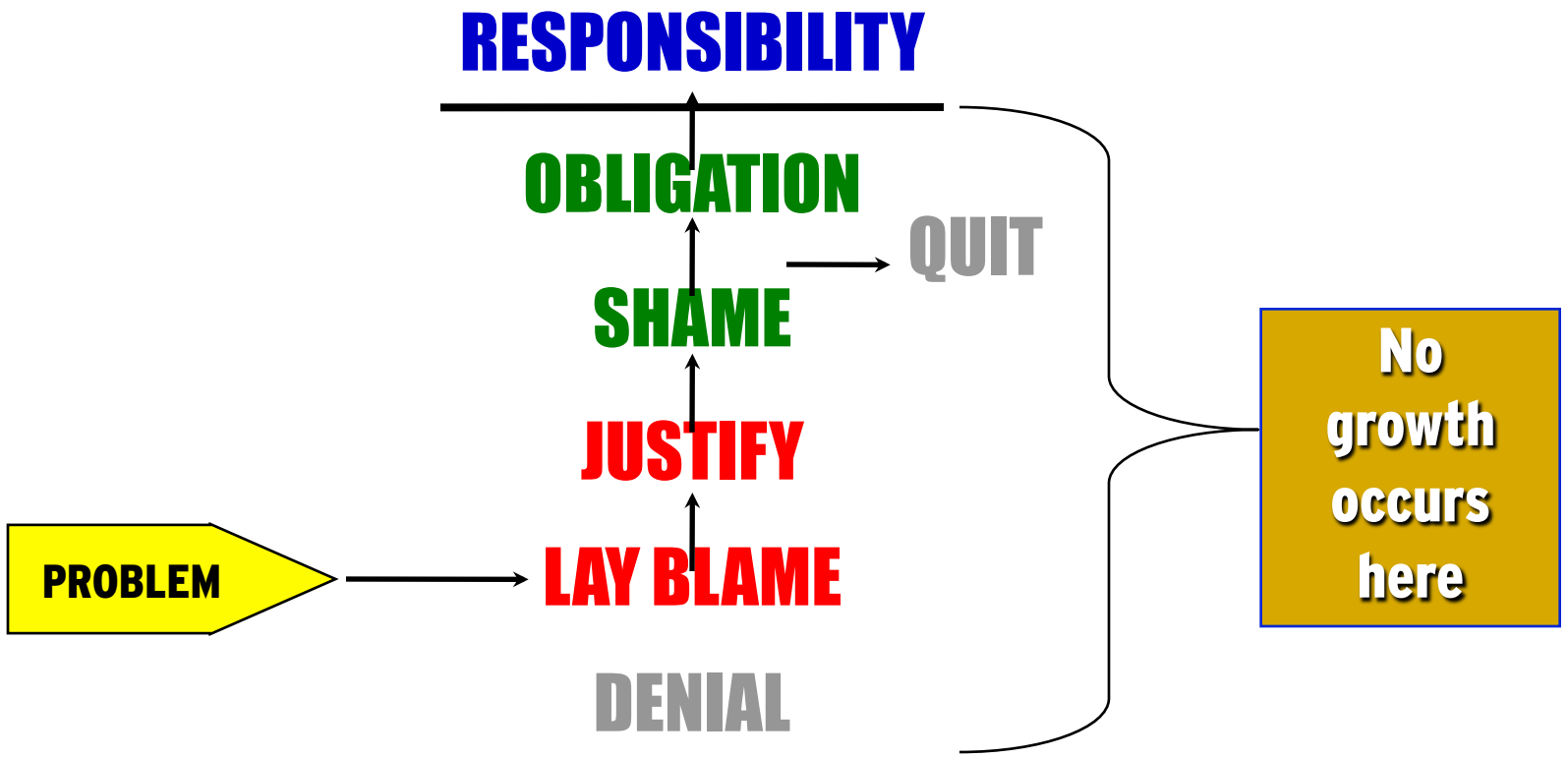
The Leadership Gift gives people tools to address problems.”

accountability

≠

responsibility

how you respond to a problem



The Responsibility Process™

RESPONSIBILITY

OBLIGATION

QUIT

SHAME

JUSTIFY

LAY BLAME

DENIAL

3 's to responsibility

INTENTION -> AWARENESS -> CONFRONT ->

The Leadership Gift is your natural empirical mindset.

GROW

COPE

THE RESPONSIBILITY PROCESS™
RESPONSIBILITY
OBLIGATION
QUIT
SHAME
JUSTIFY
LAY BLAME
DENIAL

LEARN

DEFEND

CHANGE

RESIST

AGILE

STIFF

THE RESPONSIBILITY PROCESS™
RESPONSIBILITY
OBLIGATION
QUIT
SHAME
JUSTIFY
LAY BLAME
DENIAL

VALUE

WASTE

THE RESPONSIBILITY PROCESS™
RESPONSIBILITY
OBLIGATION
SHAME
JUSTIFY
LAY BLAME
DENIAL
QUIT

HAPPY

RESIGNED

FREE

BURDENED

YOUR LEADERSHIP GIFT

We've unwrapped it

What will you do with yours?

1) Download free poster PDF (print 100's!)

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TRANSLATIONS OF THE RESPONSIBILITY PROCESS POSTER (PDF)

责任流程

责任

做自己不想做的事

放弃

羞愧

辩解

责怪

否认

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- Romanian

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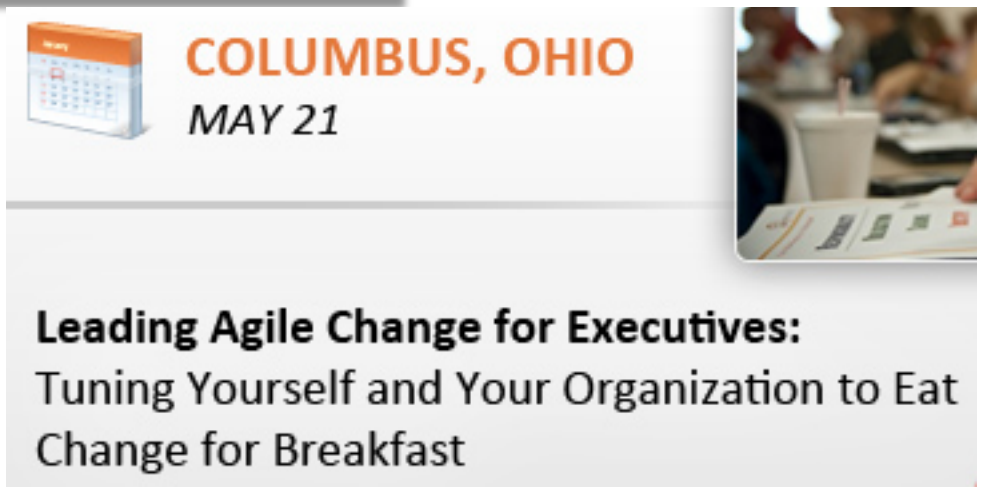
2) Register now

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