

**AGILE**  
**YOUR LEADERSHIP GIFT**

**@ChristopherAver**

# **YOUR LEADERSHIP GIFT**

**Christopher Avery**

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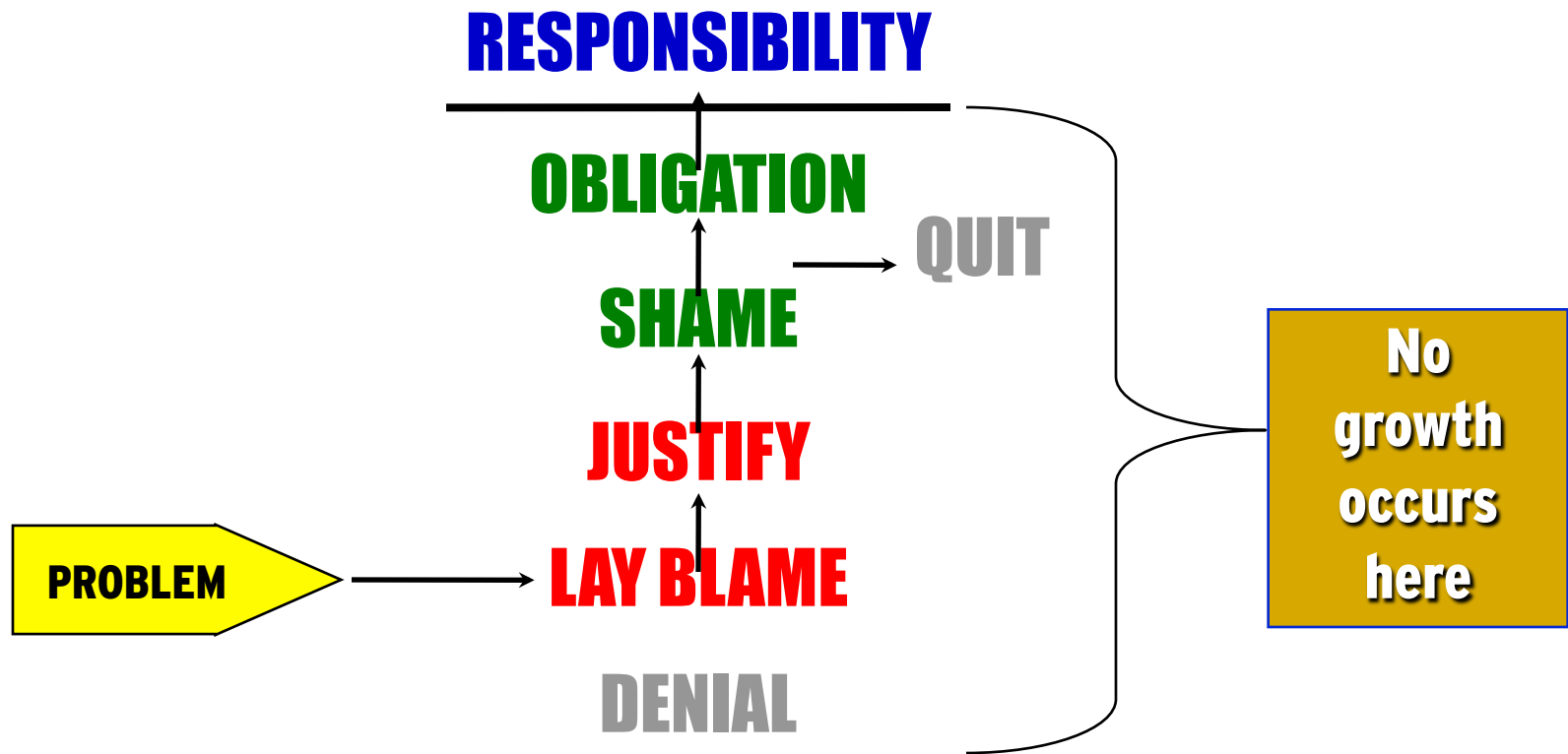
**[@ChristopherAver](https://twitter.com/ChristopherAver)**

**accountability**

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**responsibility**

# how you respond to a problem



**The Responsibility Process™**

**RESPONSIBILITY**

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**OBLIGATION**

**QUIT**

**SHAME**

**JUSTIFY**

**LAY BLAME**

**DENIAL**

THE RESPONSIBILITY PROCESS™

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SKYLDA GEFAST

SKÖMM UPP

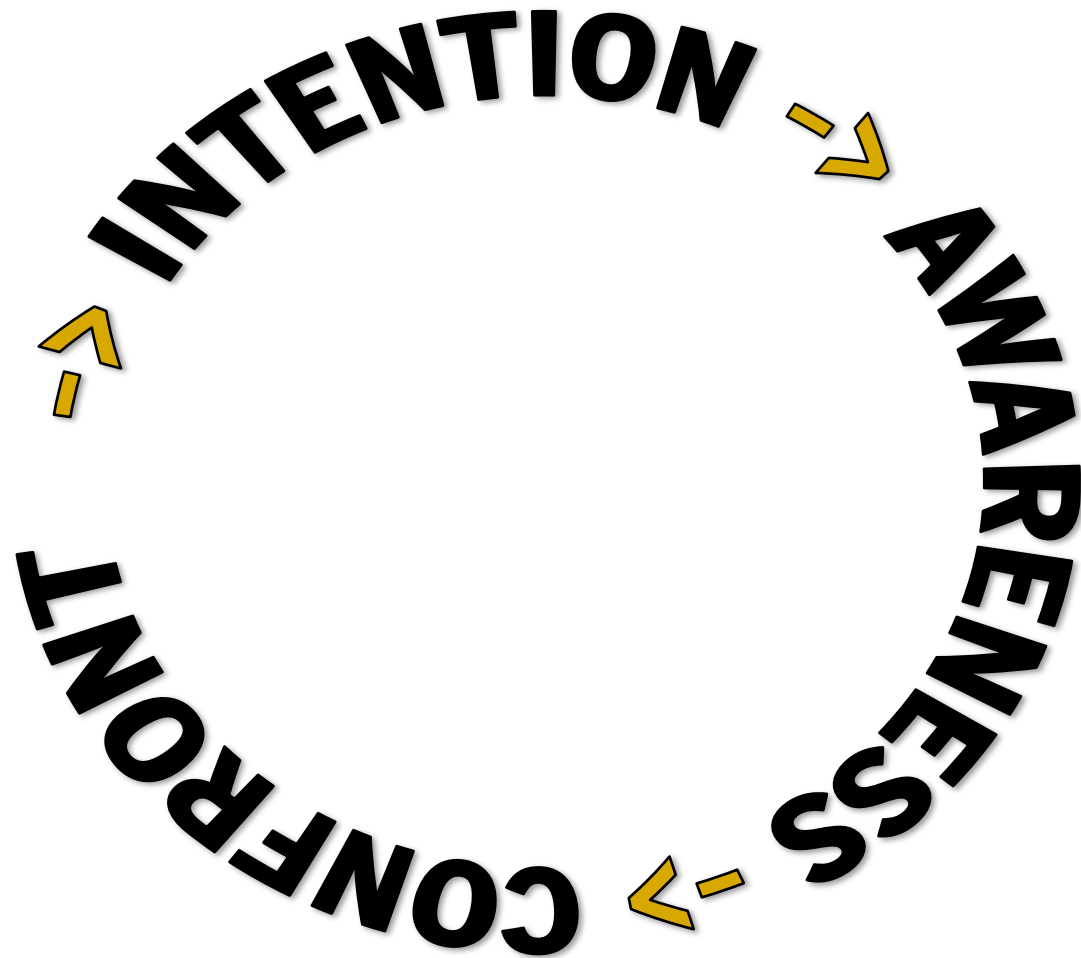
RÉTTLÆTA

KENNA ÖÐRUM UM

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- **[ChristopherAvery.com/agilis](http://ChristopherAvery.com/agilis)**

# 3 's to responsibility





**Nice, but are there  
tangibles?**

**GROW**

**COPE**

THE RESPONSIBILITY PROCESS™

**RESPONSIBILITY**

**OBLIGATION**

**SHAME**

**JUSTIFY**

**LAY BLAME**

**DENIAL**

**QUIT**

**LEARN**

**DEFEND**

THE RESPONSIBILITY PROCESS™

**RESPONSIBILITY**

**OBLIGATION**

**SHAME**

**JUSTIFY**

**LAY BLAME**

**DENIAL**

**QUIT**

**CHANGE**

**RESIST**

THE RESPONSIBILITY PROCESS™

**RESPONSIBILITY**

**OBLIGATION**

**SHAME**

**JUSTIFY**

**LAY BLAME**

**DENIAL**

**QUIT**

**AGILE**

**FRAGILE**

THE RESPONSIBILITY PROCESS™

**RESPONSIBILITY**

**OBLIGATION**

**SHAME**

**JUSTIFY**

**LAY BLAME**

**DENIAL**

**QUIT**

**VALUE**

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**WASTE**

THE RESPONSIBILITY PROCESS™

**RESPONSIBILITY**

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**OBLIGATION**

**SHAME**

**JUSTIFY**

**LAY BLAME**

**DENIAL**

**QUIT**

**IN CHARGE**

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**AT EFFECT**

THE RESPONSIBILITY PROCESS™

**RESPONSIBILITY**

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**OBLIGATION**

**SHAME**

**JUSTIFY**

**LAY BLAME**

**DENIAL**

**QUIT**

**HAPPY**

**RESIGNED**

THE RESPONSIBILITY PROCESS™

**RESPONSIBILITY**

**OBLIGATION**

**SHAME**

**JUSTIFY**

**LAY BLAME**

**DENIAL**

**QUIT**



**FREE**

**BURDENED**

THE RESPONSIBILITY PROCESS™

**RESPONSIBILITY**

**OBLIGATION**

**SHAME**

**JUSTIFY**

**LAY BLAME**

**DENIAL**

**QUIT**

# **YOUR LEADERSHIP GIFT**

**We've unwrapped it  
What will you do with yours?**