

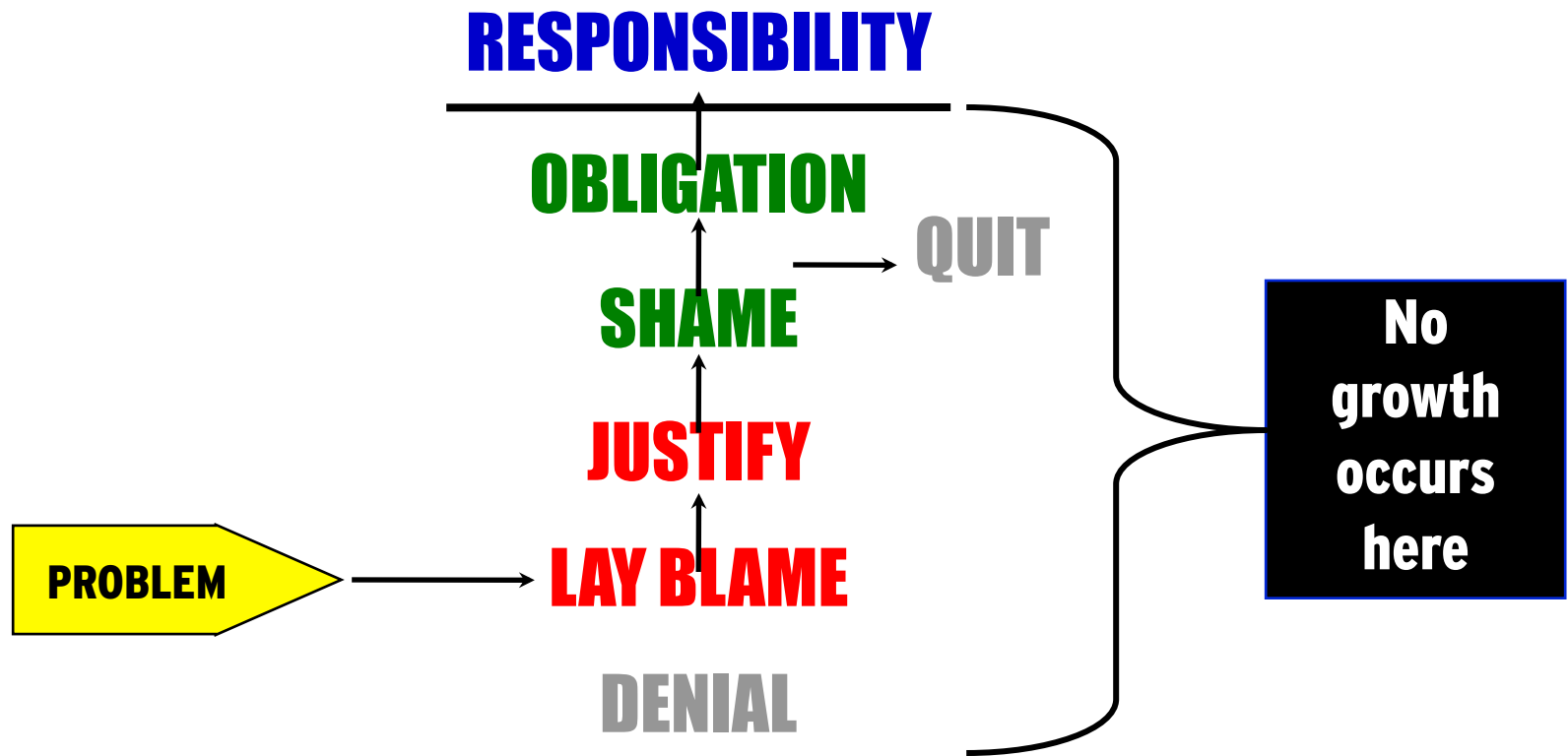
“Let’s All Be Better This Year.”

accountability

≠

responsibility

how you respond to a problem



The Responsibility Process™

RESPONSIBILITY

OBLIGATION

QUIT

SHAME

JUSTIFY

LAY BLAME

DENIAL

3

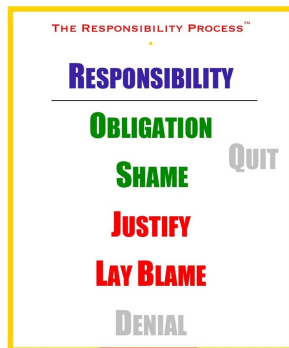


's to RESPONSIBILITY

INTENTION

AWARENESS

CONFRONT



INTENTION
AWARENESS
CONFRONT

**THE
 LEADERSHIP GIFT
 IS YOUR NATURAL
 EMPIRICAL
 MINDSET.**

(IF YOU USE IT)



GROW

COPE

THE RESPONSIBILITY PROCESS™

RESPONSIBILITY

OBLIGATION

SHAME

JUSTIFY

LAY BLAME

DENIAL

QUIT

LEARN

DEFEND

THE RESPONSIBILITY PROCESS™

RESPONSIBILITY

OBLIGATION

SHAME

JUSTIFY

LAY BLAME

DENIAL

QUIT

CHANGE

RESIST

THE RESPONSIBILITY PROCESS™

RESPONSIBILITY

OBLIGATION

SHAME

JUSTIFY

LAY BLAME

DENIAL

QUIT

AGILE

FRAGILE

THE RESPONSIBILITY PROCESS™

RESPONSIBILITY

OBLIGATION

SHAME

JUSTIFY

LAY BLAME

DENIAL

QUIT

VALUE

WASTE

THE RESPONSIBILITY PROCESS™

RESPONSIBILITY

OBLIGATION

SHAME

JUSTIFY

LAY BLAME

DENIAL

QUIT

HAPPY

RESIGNED

THE RESPONSIBILITY PROCESS™

RESPONSIBILITY

OBLIGATION

SHAME

JUSTIFY

LAY BLAME

DENIAL

QUIT

FREE

BURDENED

THE RESPONSIBILITY PROCESS™

RESPONSIBILITY

OBLIGATION

SHAME

JUSTIFY

LAY BLAME

DENIAL

QUIT

YOUR LEADERSHIP GIFT

What will you do with yours?